



St Joseph's College Strategic Plan 2022–2026

From humble beginnings in 1881, St Joseph's College marked its 140th anniversary in 2021. On this foundation, *Meliora 140+*, the College's new strategic plan, articulates the College direction over the next five years as it moves forward into its fifteenth decade. It honours the Marist Brothers and lay teachers who, since 1881, have strived to educate boys to form young men — in the words of St Marcellin Champagnat — to be good Christians and virtuous citizens.

Meliora 140+ builds on the aims of the previous Strategic Plan 2013+, reinforcing its explicit intention to shape a Catholic culture in which all are valued and respected. Furthermore, it draws on the wisdom of past and present families, Old Boys, students and staff in an ever changing world to ensure that St Joseph's College remains at the forefront of educating young men in the Marist way.

Among its key strategic pursuits, *Meliora 140+* commits significant resources to forming resilient, hardworking young men of faith, generosity and moral character; it embraces investment in educational research and pedagogy and envisages new and repurposed facilities.

With the spiritual guidance and governance of Marist Schools Australia, and with an optimism reminiscent of that of the pioneering Marist Brothers who stood on this site and dreamed of creating an outstanding educational institution, the College community of today endeavours to keep St Joseph's College among the world's leading Catholic schools.

With respect to our rich and long standing traditions, a self-evaluating evaluation of present-day life at the College and an innovative and sustainable plan for the future, St Joseph's College strives for better things.

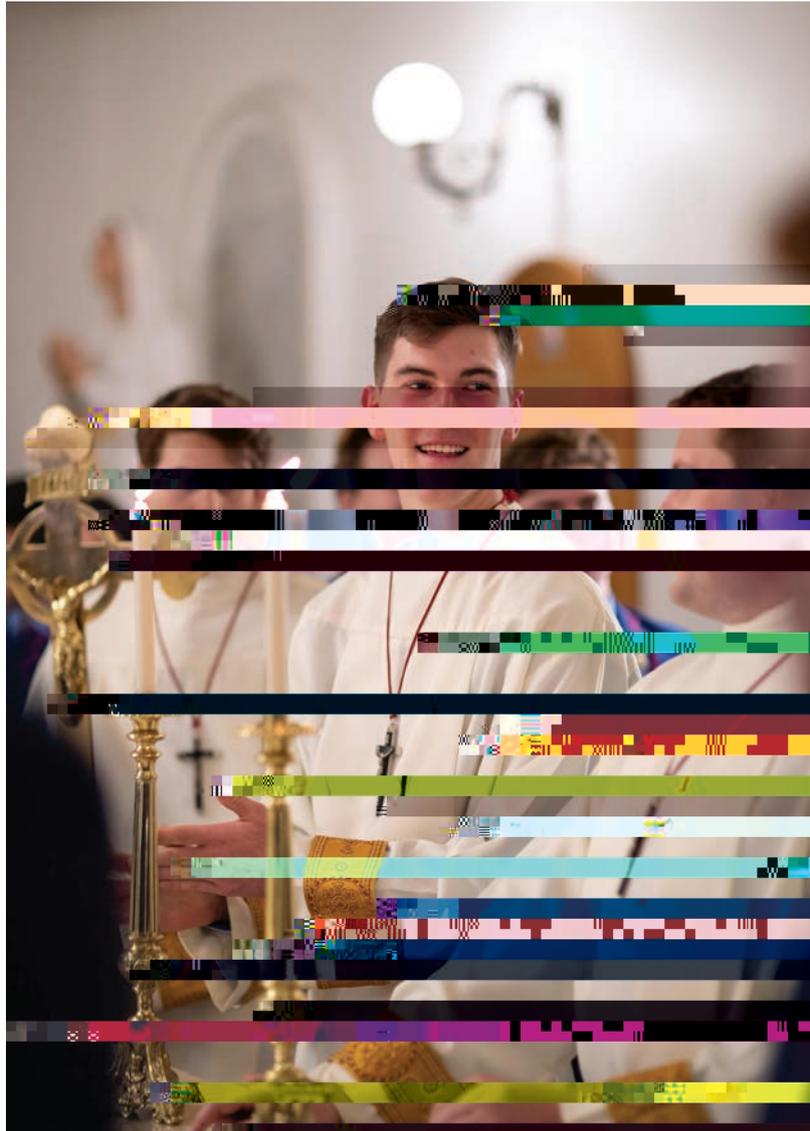
In *Meliora Contende*.

Following in the footsteps of Marcellin Champagnat, we seek to be apostles to the youth, evangelising through our life and our presence among them as well as through our teaching; neither simply catechists, nor just teachers of secular subjects.

We use a distinctive pedagogical approach which Marcellin and the first Marists initiated. We share their intuition that 'to bring children up properly we must love them, and love them all equally'. From this principle flow the particular characteristics of our style of educating

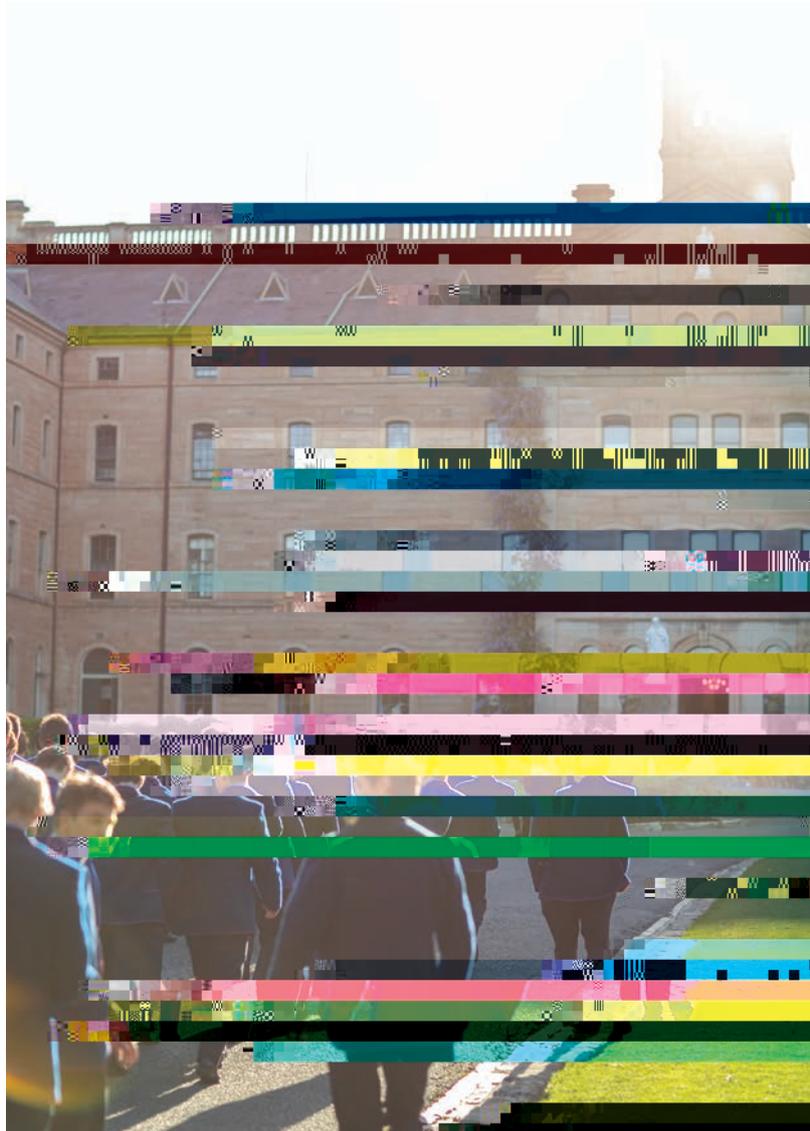
- Presence
- Simplicity
- Family Spirit
- Love of Work
- In the Way of Mary

We seek to adopt these attitudes and values in our own way of inculturating the Gospel. It is their sum and their interaction which gives our Marist style its Spirit-inspired originality.



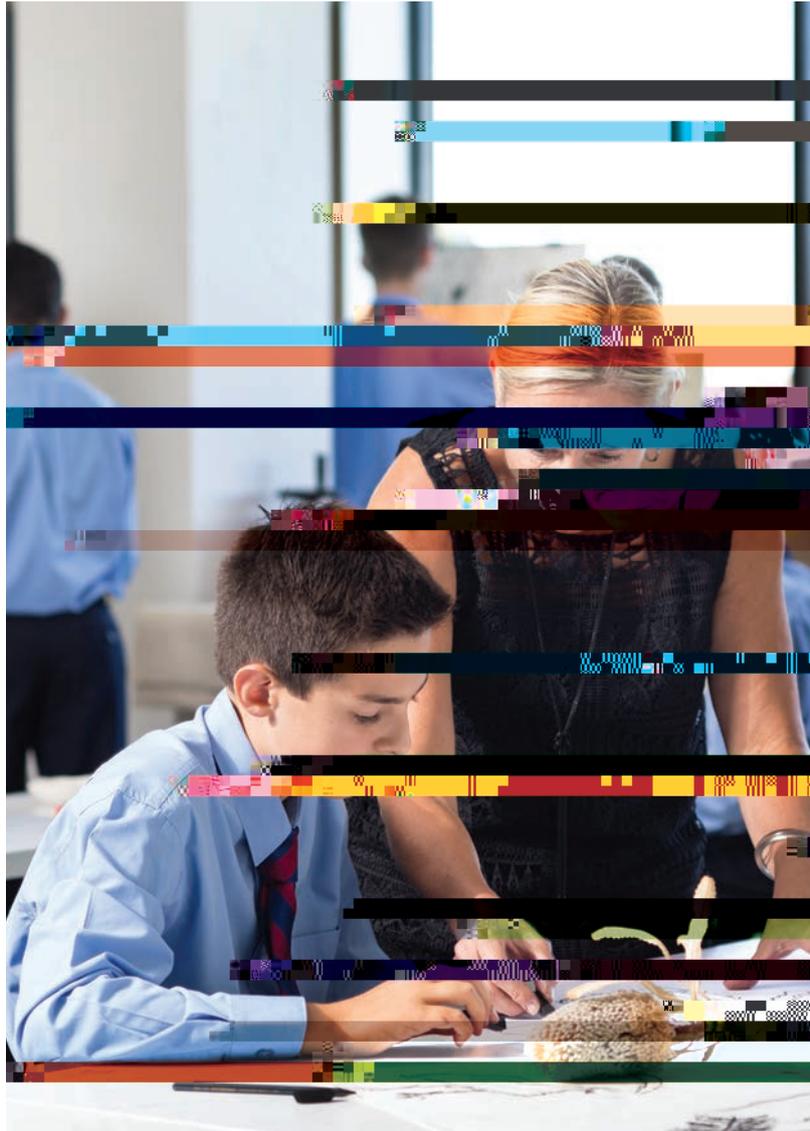
The College observes The Archbishop's Charter for Catholic Schools in the Archdiocese of Sydney by

- Giving witness to faith in Jesus Christ and the evangelising mission of the Church
- Nurturing students' love of learning
- Implementing the Archdiocesan Religious Education Curriculum
- Encouraging student participation in and commitment to the Catholic life, both in and beyond the College
- Teaching students to know, understand and act on Catholic social teaching
- Caring for students through an inclusive curriculum, pastoral and wellbeing policies/practices
- Giving priority to the enrolment of Catholic students
- Working in partnership with parents and carers
- Partnering with Parish Priests to nurture our communities through celebrating Catholic life
- Employing staff committed to Christian witness and willing to contribute to the mission of the Church
- Providing a range of faith opportunities and Catholic practices for staff, students and families



St Joseph's College is a Catholic school founded on faith in Jesus Christ. Integral to this is St Marcellin Champagnat's expression of faith that is lived through the Marist charism. The spiritual formation and experience of students and staff has been fundamental to the College's Mission since its foundation and remains so today and in the future.

As a Catholic community living the Marist charism, St Joseph's College is committed to carrying out the evangelising mission of the Church which is at the heart of effectively proclaiming the Good News. Embedded throughout the College is a sincere and purposeful culture of prayer and compassion – in theory and daily practice.



St Joseph's College is a Catholic school with a rich history of academic excellence.

Integral to this is the focus the College places on teaching and learning and its distinct Marist style. The academic formation of our students is developed in a learning environment that draws on the expertise and skills of teachers attune to developing confident and creative students who are successful life long learners.

As a Catholic community living the Marist charism, St Joseph's College is committed to developing graduates who embrace learning as a rewarding and empowering experience and who are ready to make positive and enduring contributions to our world; and to nurture a student body and life that is diverse, inclusive, considerate and which promotes a healthy, inquisitive love of learning.

AIM

To promote a culture of excellence in learning among staff and students, equipping them with the capacity to make a positive contribution in the world.

OBJECTIVES

I: A Community of Learners enabled through

- Embedding a bespoke, contemporary teaching and learning framework
- A culture of collaboration where expertise is shared and celebrated
- Nurturing collaborative professionalism through teacher growth and development in order to sustain a high-performance learning culture
- Engaging professional expertise to empower staff in collecting, analysing, interpreting and using data that informs practice

II: Quality Teaching expressed through

- Evidence informed whole school curriculum
- Prioritising learning experiences that are accessible, relevant, innovative and challenging
- Learning that promotes deep understanding
- Providing opportunities for inquiry-based, interdisciplinary and experiential learning

III: A Love of Learning facilitated by

- Providing authentic experiences that empower and

• A differentiated curriculum that draws out

• Rich learning pathways that meet individual

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St Joseph's College is a Catholic school steeped in developing outstanding young men. Integral to this is the priority the College places on providing experiences, based on the model of St Marcellin Champagnat, that form young men with strong minds and gentle hearts who are marked by integrity, confidence and compassion.

As a Catholic community living the Marist charism, St Joseph's College is committed to developing graduates who make a difference in the lives they touch through endeavours marked by a spirit that defines them as good Christians and virtuous citizens.



St Joseph's College is a Catholic school with a strong sense of community amongst its students, parents, staff, Old Boys and friends. Integral to this is the shared experience of belonging to the College family which can be among the most enduring relationships of their lives. The students' experiences, together as a single inclusive community of boarders and day boys, instil in them a sense of support and shared purpose, and nurture a set of values that endure beyond their time at school.

As a Catholic community living the Marist charism, St Joseph's College is committed to upholding the values of family, collegiality, solidarity, community and the pursuit of a common purpose.

AIM

To foster and sustain an engaged and vital community built on Marist values and shared life experience which will support the College into the future.

OBJECTIVES

I: Student Diversity enhanced by

- A continued commitment to boarding, particularly for students from rural and regional areas and overseas
- Promoting inclusivity by celebrating a range of gifts, talents and cultural identities within the student body
- Exploring new geographical areas for attracting future enrolments
- Effective primary school partnerships and pathways

II: Scholarship and Bursary Programs enhanced by

- Maintaining current offerings and creating additional opportunities
- Utilisation of sustainable funding sources

III: Intergenerational Responsibility embedded in

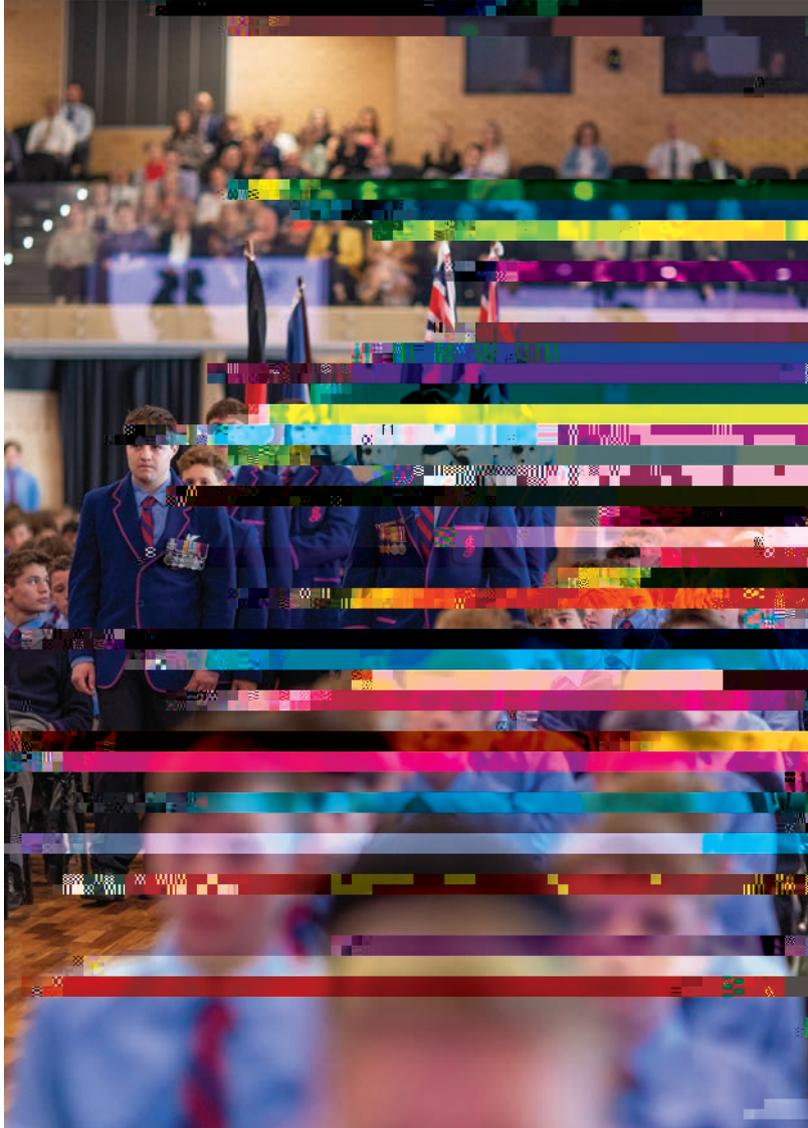
- A culture of philanthropy across the College community
- Innovative and culturally appropriate fundraising strategies

IV: Collaborative Partnerships encouraged by

- Engaging with College community affiliate groups
- Building strong relationships with key Church, educational, political, professional and community organisations
- Close relationships and effective partnerships with Indigenous communities
- Forging new partnerships and alliances

V: Strategic Communications developed to

- Promote St Joseph's College as a school of choice
- Ensure that all communication is aligned with the College Vision and Mission
- Utilise a range of contemporary and traditional technologies
- Use data appropriately to maximise operational outcomes



St Joseph's College is a Catholic school with a strong tradition of caring for its staff and resources. Integral to this is the formation and development of staff in both a collective and individual capacity, in their area of expertise and more broadly as members of the College community. Concurrently, the College establishes structures to ensure the sustainable stewardship, care and preservation of the physical, cultural and financial resources entrusted to each generation.

As a Catholic community living the Marist charism, St Joseph's College is committed to preserving the legacy of the College in a manner which enables it to carry out its mission and guarantees sustainability.

